# **California Polytechnic State University**

# San Luis Obispo

# **SLOverwatch Bylaws**

### Article I. Preamble

### Section A Intent of Organization

1. It is the intent of this organization to abide by pertinent State laws, University regulations and ASI policies.

# Article II. Purpose

# Section A Purpose

1. To reach out and create a community of both casual and competitive gamers specifically in the video game, Overwatch.

### Section B Goals

- 1. To create a safe community for gamers to express their thoughts and opinions on Overwatch-related content.
- 2. To grant students the opportunity to compete in the collegiate tournament level.

### Article III. Identification

# Section A Affiliations

1.

# Article IV. Membership

# Section A Membership Restrictions

- 1. Only active members may participate in meetings, be elected to office, vote, debate, or represent the organization.
- This organization or any of its members cannot conspire to commit any act which causes or is likely to cause, bodily danger or physical or emotional harm to any member of the campus community.
- 3. The use of alternate accounts in tournament play is prohibited unless given permission by a club officer.
- 4. All notices of bans and suspensions greater than a month long must be addressed to a club officer immediately.

5. Members must not be banned or suspended for a length greater than a month in order to compete in the current and upcoming tournament seasons.

# Section B Membership Requirements

- Membership in this organization shall be open to all those regularly-enrolled students who
  are interested in membership. There shall be no other requirements for admission to active
  membership. Each regular member has equal rights and privileges.
- 2. This organization shall maintain a minimum of eight active members in order to establish and maintain University recognition.
- 3. All active members have equal rights and privileges within the organization.

### Section C Membership Classifications

- 1. Board Membership
  - a. Requirements
    - i. Board members must maintain a GPA of 2.0 or higher at all times.
    - ii. Board members must stay active throughout the full year they are put in office.
- 2. Competitive Team Membership
  - a. Requirements
    - i. Team members must maintain a GPA of 2.0 or higher at all times.
    - i. Registered and approved in collegiate competition(s) such as Tespa.
  - b. Includes the following
    - i. Registered students
- 3. Non-Competitive Team Membership
  - a. Criteria
    - i. Members with a GPA lower than 2.0.
    - ii. Members not in a competitive collegiate Overwatch team.
  - b. Includes the following
    - i. Registered students

# Article V. Nondiscrimination and Hazing

#### Section A Discrimination

 There must be no membership discrimination or rules that discriminate on the basis of race, religion, national origin, ethnicity, color, age, gender, gender identity, marital status, citizenship, sexual orientation, or disability.

# Section B Hazing

1. In regards to all conduct, including adherence to the prohibition of hazing and nondiscrimination, students organizations must operate within the laws of the State of

- California and the policies and procedures of the California Polytechnic State University and the Associated Students, Inc. as stated in the Campus Administrative Policies (CAP).
- 2. This organization shall prohibit all members and officers from engaging in hazing or committing any act that injures, degrades, or disgraces any fellow student.
- 3. This organization shall comply with Title 5, Section 41301, Standards for Student Conduct.

#### Article VI. Officers

### Section A Officer Requirements

- 1. There must be a minimum of three officers on the charter at all times.
- 2. Officers must have at least a 2.0 Cal Poly cumulative GPA at the time of nomination and election, and must maintain at least a 2.0 GPA while in office.
- 3. Officers must attend all meetings unless granted permission to be absent.

#### Section B Officer Positions

#### 1. President

- a. Qualifications
  - i. Have active membership at all times
- b. Duties
  - i. Disclose any misconduct of any other officer, including him/herself.
  - ii. Organize events for the club.
  - iii. Set schedule for other board members.
  - iv. Maintain order within the club.
  - v. Form closure to decisions made between officers.

#### 2. Vice President

- a. Qualifications
  - i. Have active membership at all times
- b. Duties
  - 1. Disclose any misconduct of any other officer, including him/herself.
  - 2. Aid president in organizing events.
  - 3. Carry out the role of president in meetings when the president is absent.
  - 4. Fill in the president's vacancy until a new president is voted on, in the event of a president's recall.

#### 3. Treasurer

- a. Qualifications
  - i. Have active membership at all times
  - ii. Abide to not use the club finances for any personal or individual's needs unless granted unanimous permission.
- b. Duties

- i. Disclose any misconduct of any other officer, including him/herself.
- ii. Store and observe all club finances.
- iii. Ensures all club fees are paid.
- iv. Reports all financial payments to all other officers and club advisor.
- v. Forms a club budget, with the aid of other officers if necessary.

#### 4. Secretary

- a. Qualifications
  - i. Have active membership at all times.
- b. Duties
  - i. Organize regular and special meetings' time and location.
  - ii. Record all club activities, decisions, and meetings.
  - iii. Provide a review at the end of meetings.

# Section C Elections

- 1. Time of elections
  - a. Elections will take place on-line from Winter Break until the end of Winter quarter.
- 2. Voting
  - a. Only non-board members may vote in elections.
  - b. Votes will be cast by ballot.
  - c. Votes will be tallied/counted at the end of the first week of Winter quarter, during a board meeting open to all members, with all current officers present.
- 3. The top three voted candidates for each position will be interviewed in-person by their respective officer currently in office during the Winter quarter.
- 4. Term of office shall be for the whole academic year.
- 5. Transition of officers
  - a. Winners will be announced by the beginning of Spring break.
  - b. Training of incoming officers will take place during the Spring quarter.
  - Officers being replaced must provide incoming officers guidance to perform their duties well.
  - d. Incoming officers will be officially in office at the start of Summer break.

# Section D Recall

- 1. Recall Criteria
  - a. An officer can be recalled if they are not performing their respective duties.
- 2. Notification
  - a. Officers will be notified of a vote to recall by email.
  - b. Club members will be notified of vote to recall by email.
- Voting
  - a. Only active members may vote in recalls.

- b. Votes will be cast by ballot.
- c. Votes will be tallied/counted by all active members of the club who wish to participate.
- d. 51% of the active membership is required to recall an officer.
- e. If passed, the recall will take effect immediately.

#### 4. Vacancies

- a. Vacancies will be filled by vote.
- b. Vacancies will be open for any active member who is currently not an officer.
- Elections for vacancies will be held on the upcoming weekend after the recall and will end by no later than Saturday 11:59 PM.

### Article VII. Advisor

#### Section A Duties of the Advisor

- 1. Oversees the organization.
- 2. Ensures the University policy is followed.
- 3. Provides continuity from year to year and during transition periods.
- 4. Assists in developing and reaching the organization's short and long term goals. And provides guidance to help reach those goals.
- 5. Encourages leadership and group development.
- 6. Oversees the expenditures of the organization, including the planning of the budget, and the monitoring of financial reports.
- Reviews and approves paperwork, such as E-Plans, PRFs, Cash Securities Forms, etc., in a timely manner.
- 8. Provides oversight to protect the safety of students and the interests of the University.

# Section B Advisor Requirements

1. The advisor must be a Cal Poly State faculty or staff member.

# Article VIII. Meetings

# Section C Regular Meetings

- 1. The secretary is responsible for scheduling regular meetings.
- 2. The president is responsible for conducting regular meetings.
- 3. Regular meetings should occur at least once every month.

### Section D Special Meetings

- 1. Any officer has the authority to call special meetings.
- 2. Club members and officers will be notified of special meetings by email.
- 3. All club officers must be present unless granted permission to be absent.

# Section E Meeting Policies

1. Quorum shall be greater than or equal to 50% of the active membership.

### Article IX. Finances

## Section A Requirements

- Funds must be administered through the ASI Club Services and within ASI policies and procedures.
- 2. No club funds can be used towards the purchase of alcohol.
- 3. The Advisor or Dean listed on the current club Charter must sign all requests for payment.
- 4. A club officer with financial authorization on the current club Charter must sign all requests for payment.
- 5. Club officers are not authorized to sign their own reimbursement request(s).

#### Section B Dues

- 1. The amount of dues will be determined through a special meeting.
- 2. Dues will be collected in person.
- 3. Club dues must be paid through either cash or Venmo.

### Article X. Discipline of Members

### Section A Complaints

- 1. All complaints alleging violations of the Student Conduct Code, Title 5, section 41301, et seq., shall be investigated pursuant to Executive Order 1073 and/or 1074 (in cases involving allegations of unlawful discrimination, harassment or retaliation based on protected status). Investigations and other proceedings under Executive Orders 1073 and 1074 shall be conducted by campus administration, not student organizations, and this organization shall refer any complaints alleging subject matters covered by Executive Orders 1073 and 1074 to the campus Vice President for Student Affairs or other designee for investigation and resolution.
- 2. Complaints may also be brought to the attention of the Office of the Dean of Students. A written charge may be filed with the Dean of Students. The Dean of Students shall review the charges and may conduct a preliminary investigation if deemed appropriate. If the preliminary investigation concludes that misconduct appears to have occurred, the Dean of Students shall conduct a hearing on the matter. The member alleged to have engaged in the misconduct shall be given at least 72 hours' notice of the hearing and be given an opportunity to present a defense. Dean of Students Office shall determine whether misconduct occurred. If it determines that misconduct did occur, the Dean of Students shall prepare a report to the membership of its findings and recommended sanctions, which may

include expulsion, suspension, or lesser sanction(s) including, but not limited to, a reprimand, removal from office, a fine or corrective remedies.

# Section B Voting

- The membership shall review the hearing report in executive session, and the member
  accused of misconduct shall have an opportunity to rebut the information in the report. After
  providing a statement to the membership, the member accused of misconduct shall leave
  the room for the remainder of the deliberations.
- 2. The membership shall vote first on whether the member has engaged in misconduct. If by a two-thirds vote, the membership shall then by a two-thirds vote, determine appropriate sanction(s). The accused member shall be immediately notified of the outcome.
- 3. By two-thirds, the membership may reinstate a member who has been suspended or expelled.