



Helping to build better lives, one step at a time.

March 31, 2009

To Whom It May Concern;

This is a letter of reference for Oliver Gasior. Oliver was a summer Intern at Spectrum Health Systems, Inc. in the Spectrum Foundation Office, the summer of 2008. Oliver made the initial contact for the Internship, went through an interview process, and was selected one-of-two Interns of a field of five candidates.

I recommend Oliver for an Internship. Oliver has an affinity for organizational work. He has an interest in understanding the mechanics of small and large organizations and at this stage in his education could turn to for profit or not-for-profit work. Why do I introduce Oliver this manor? In part, due to interest in, and ability to get along well all types of people and he is a very capable and bright young man.

Although, as of last summer Oliver did not know his exact career goal, it was apparent he takes this decision very seriously. He has placed himself UMASS Amherst as a Political Science major to help him on his career path. He has excelled in his courses and that played a part of his success in his duties as an Intern here at the Foundation. He assisted the Foundation performing various development functions; grant writing and charity event planning- specifically out Spectrum Golf Classic 2008. He also assisted with public relations in the form of press releases and newsletter editing, and performed clerical work associated with the previously mentioned activities. No task was too big or too menial.

Speaking for Oliver's work ethic, he is prompt, studious, works well with office staff and clients alike. Spectrum is a nonprofit substance abuse treatment provider "dedicated to changing lives through the effective treatment of drug and alcohol addiction." The majority of our clients have complicated health and life issues ranging from homelessness, abuse, neglect, prostitution, and derelict personal skills. Some clients are homeless and many are indigent. Why do I mention this? It takes a person with well developed social skills, empathy and compassion to work with this population.

Oliver's work assisted Spectrum to obtain a \$47,000 grant from the Massachusetts Workforce Training Council to implement an in-house school for staff without college education, to be trained as Licensed Alcohol and Drug Counselors a grant of \$24,000 from the Greater Worcester Community Foundation dedicated to Day Care Support services at the Outpatient Clinic on Lincoln Street, a grant of \$5,600 from the Middlesex Saving Charitable Foundation for GED Classes for women at the Women and Children's Center. Oliver was also involved in the production of PR material for Spectrum's Charity Golf event which raised \$40,000.

Best regards,

A handwritten signature in cursive script that reads "Françoise Elise".

Françoise Elise, MSW